# **Optum**

## Cultivating Emotional Resiliency Podcast



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On this podcast, Dr. Dylan Ross spoke to Dr. Rick
Hanson. Dr. Hanson is a psychologist, senior fellow of UC Berkeley's
Greater Good Science Center and New York Times bestselling author.
They discussed cultivating emotional resiliency at the time of
COVID-19 and focusing on ways to develop it. That includes using
three inner strengths: grit, compassion and gratitude.

### **Key Takeaways:**

- Resilience helps us cope with life's challenges and contributes to our overall well-being. It is made from a variety of inner strengths. Three are grit, compassion and gratitude.
- Positive neuroplasticity is a way to gradually change your brain for the better. You can hardwire these three traits and build your resilience.
- To build these inner strengths, mindfully focus on specific experiences.

#### **Grit:**

- Grit is an irreducible sense of determination, boldness or scruffiness.
- Two qualities of grit are determination and strength.
- To build your grit, start with an experience. Think about a time you felt determined or strong. Then, stay with the experience. Feel it in your body for a few breaths. Focus on what feels good. This will help create a lasting physical change in your brain.

### **Compassion:**

- Compassion is made up of two qualities: empathy for suffering and a desire to help.
- Having self-compassion is a major factor of resilience. But it is often more difficult than having compassion for others.
- To develop compassion, use the phrase "like me." For example, "Like me, you worry about your kids." In addition, use the phrase "like others." For example, "Like others, I am stressed at this time." This can create a sense of common humanity. It can make us more compassionate.

#### **Gratitude:**

- Gratitude is a simple feeling of thanks. It gives us hope and helps support the positive emotions that are a big part of resilience.
- To build your gratitude, take a moment every day to reflect on three things you're thankful for. Or slow down for a breath each day to focus on feeling thankful.
- Building gratitude can help you feel better and become stronger. It can contribute to your emotional resilience.